

8/27/17 Board Meeting Agenda as submitted by Jennifer Porter, Secretary

Call to order: 6:00pm (Pre-AGM Board Meeting)

Board:

- Gillian Johnston – (RSA/PSU President) - Present
- Stacey Reeves (Administrator/Registrar)-present
- Debbie Pierson (PSU Treasurer/Administrator) - Present
- TBD (Equipment field staff coord)-
- Jennifer Porter (Secretary) - present
- Gwynn Williams, (DOC) - present
- Alana Kasner (RSA Treasurer)- Present
- Mellissa Armstrong (Manager Coord)- not present
- Scott Christianson (PSU VP) - present
- Rod Gratzer (RSA VP)-present
- Joe Tompkins (ref coordinator - to be voted in)not present
- Joe Lumsden (VP admin/operations)- present
- Marlon Mejia - present
- (field coordinator) - not present

Topics:

Old Business & New Business

- Vote in of joe Tompkins, ref coordinator
- Around the room
- Update on psu website and registration software
- Ref Coord/field Coord/Equip Coord positions

New Business

Gillian: Rod has requested to speak first, so let's begin.....

Rod: Regarding the events of yesterday with the resignation of his wife for the position she was holding with PSU, and after many discussions it's been really hard to be on the RSA side with the trials and tribulations that his wife faced with her job, with the busiest time of year with her main job. She wanted to be up to speed with what she needed to know to do the job, and finally got signed up to the PSPL site to log in. Stacy has been very proactive to help, but she didn't have any references or help to know what to do. She didn't understand what to do and was frustrated. Rod didn't understand what she didn't understand and couldn't fully see her frustration. He takes the blame for not understanding or helping her through learning her job and takes the blame on as the top board members for not knowing what she needed to do to do her job. So he wants to learn what Stacy does so he can better help the next person to do the job that they need to do. His point, is he's not speaking for his wife, this is just

what he has witnessed through this process and takes a lot of the blame for lack of knowledge and training.

Joe: Why didn't we hear this from her? Why didn't we hear this sooner?

Gillian: In June we went through the process on what to do, with Lynn, on how to do this.

Marlon: Once the schedule comes out, that's when the job starts. End of story. We need to move forward.

Gwynn: What is the solution to this problem. These jobs are not life jobs and life moves on. I request that Stacy take this on?

Stacy: I don't think I can do that, with so many teams and with RSA already the responsibility.

Debbie: has typed up the job and some parents may come forward to take over the job. Debbie has some recommendations, but also some that she would say no to.

Joe: we need to move forward – we've talked this through but this can't be resolved until we have a person to fill the job. We just need to move forward.

Moving on:

Parent meeting 9/25 at ferrucci? ----**update – scheduled for 9/19 at ERHS 6:30pm-8:30pm**

Gwynn knows what he wants to do on the soccer side, and Gillian can address from the administration side.

Requesting that at least 1 parent per family be there.

All board be there that night.

9/16, meeting with the consultant, all board, 9am-1pm. – going over bylaws and streamlining the jobs and knowing what all is required.

Immediate board: Jennifer, Gillian, Rod, Alana, Scott, Joe, Debbie.

Conference room, Keller Williams.

Gillian: opening up the floor

Gwynn – looked at the bylaws, didn't see anything, is there an official policy that I have to sign off on everything? if there are 2 coaches that agree to share players, why does the doc have to sign off on it. This was because there was not clear level agreements between coaches in the past. He is ok with borrowing players, as long as all was agreed upon between the two coaches. As long as it's within the club, should be ok. If it's outside the club, then Gwynn wants to know about it.

Stacy: Suggest the two coaches decide who to share, and then send the info to Stacy. Cut the DOC out of the equation. It must go through the coaches, not the managers. Managers should not ask for changes on schedules or players. All that should go through the coaches, then to Stacy for registration.

Gwynn looking into businesses for sponsors. Would like to have it up and running by January 1st.

Want to put together a brochure for printing and sending out.

Talked with the PSU coaches about the job-link (?) program – need to order wristbands.

Joe: incident with a parent that flipped off a resident – went to the game – still looking into it.
Do we need to continue to have AGM meetings every month? Can we move to every three months?
Do we have to do the meetings on Sunday.

Gillian: do we want to meet 4x's a year or 3x's a year?

Need to continue every month for board.

GM meeting on Sunday. 3x's a year.

- 11/19/17
- AGM January 18th, 2018
- 2/8/18

Board Meeting: Thursdays, monthly – 2nd Thursday of every month.

Update: Next meeting for board: 9/14/17, 6:00pm at Keller Williams

Stacy: Waiting on the county for September training – request everything through December.

New policy – can't get on the field before 7pm while high school sports are going on.

Until 9:30pm.

Would like to make a motion, when an email goes out to any member of the board with an issue or problem that emails should get a response within 24 hours.

Jennifer: second the motion

If a team makes a request to make a change that costs the club money, the team requesting should pay that cost.

Debbie: nothing today, pictures: haven't heard back from the photographer yet.

Scott: had an awesome coach's clinic – big props to Debbie, Joe and Gwynn.

All went really well and had a good showing.

Alana: still early, nothing really to share right now. All has been going well.

Melissa: not present

Rod: ordering a case of size 4 balls and 5 balls.

Gwynn – all RSA coaches have balls no need to order.

Rod: new nets are still in storage in the boxes.

Gave Gwynn the micro nets and still has 4 more sets. Do need more popups. Get them to Brian Ross.

Meeting Adjourned: 7pm